

FOR IMMEDIATE RELEASE

Saskatoon, Saskatchewan, October 20, 2016

An Open Letter in Response to the Saskatoon District Labour Council Letter of October 19, 2016

I have been asked about my comments on streamlining operations, finding efficiencies and reviewing jobs at City Hall should I have the honour of becoming your Mayor. I appreciate being contacted directly to clarify my position.

First and foremost, my statements are not about cutting jobs.

I have stood on a platform of reigning in expenditures in an effort to get our city finances into shape. This is necessary to create an affordable, sustainable development plan for our city based on the needs of our citizens. After a decade of increasing debt and rising operational deficits that require property tax increases to cover them, I believe we need to stop and take a look at our culture, processes, and approach to service delivery.

My approach focuses on taking a fresh look at operations at City Hall to ensure that citizens are served in the best way possible. That may mean some reimagining of the organization, creating opportunities for training and advancement, or developing completely new opportunities. It may also mean a rethinking of how we are managed.

My platform is based on inclusiveness and participation. Consequently, any improvements or changes would be done in partnership with employees because they understand the current processes and culture. Staff are best positioned to develop a more integrated, efficient and adaptive approach to service delivery.

We need to create a culture of saying “How can I help you achieve your goal?” vs “Sorry, but the rules say you have to fill out this complex paperwork and wait for an answer”. And that means changing the way we do things – designing new ways to work and communicate and support citizens. It may mean adding new skills, creating new ways of collaborating and new ways of developing ongoing improvement by having greater connection with community.

City employees need to be at the table to design and implement that change.

This is about change. It is about improving service. It is about working together to better serve our citizens. We can only do that when we work together.

For more information or to discuss this further with Kelley please contact: Campaign Manager Sara Wheelwright or Campaign Coordinator Haven Rees | 306-291-5303 or 291-4449.

Don't hope for change. Vote for change! Vote Moore on October 26, 2016

Moore4Mayor.ca | @moore4mayorYXE

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@Moore4Mayoryxe



kelleymoore4mayor@gmail.com



1-306-291-4449